



Stax of Wood CC
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Health and Safety Policy

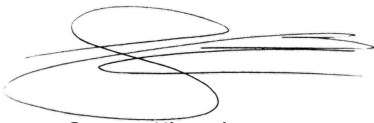
Stax of Wood is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and any other individuals affected by our operations. We prioritize the well-being of our workforce and recognize that effective health and safety management is integral to our business success. This policy outlines our commitment to maintaining high standards of health and safety in compliance with applicable laws and regulations.

1. **Legal Compliance** Stax of Wood is dedicated to complying with all relevant health and safety laws, regulations, and standards in South Africa. We will actively monitor and update our policies and procedures to ensure ongoing compliance and will strive to exceed minimum requirements whenever possible.
2. **Management Responsibilities** Top management at Stax of Wood takes ultimate responsibility for health and safety matters within the organization. We will provide the necessary resources, support, and leadership to establish a positive health and safety culture, encouraging the active participation of all employees in maintaining and improving health and safety standards.
3. **Risk Assessment and Control** We will conduct regular risk assessments to identify potential hazards and assess the associated risks in our workplace. Control measures will be implemented to eliminate or minimize these risks to an acceptable level. All employees will be encouraged to report hazards and actively participate in the risk management process.
4. **Employee Engagement and Training** Stax of Wood recognizes that employee involvement is essential for maintaining a safe and healthy work environment. We will provide appropriate health and safety training to all employees, contractors, and visitors to ensure they have the necessary knowledge and skills to perform their tasks safely. Employees will be encouraged to actively participate in health and safety programs, contribute to hazard identification, and report any incidents or near misses promptly.
5. **Emergency Preparedness and Response** We will develop and implement emergency response plans and procedures to effectively address potential emergencies or incidents. Regular drills and training exercises will be conducted to ensure that employees are familiar with emergency protocols. Adequate resources, including first aid equipment and facilities,

will be provided to address emergencies promptly and minimize the impact on health and safety.

6. Occupational Health and Well-being Stax of Wood is committed to promoting the physical and mental well-being of our employees. We will provide a work environment that supports good health and addresses occupational hazards. We will assess and manage occupational health risks, provide access to appropriate personal protective equipment (PPE), and promote wellness initiatives to enhance overall well-being.
7. Communication and Consultation Open and transparent communication is essential for effective health and safety management. Stax of Wood will establish channels for communication and consultation, ensuring that employees are informed about health and safety matters that affect them. We will encourage feedback, suggestions, and active participation from employees and foster a culture of continuous improvement in health and safety practices.
8. Continuous Improvement and Monitoring We are committed to continually improving our health and safety performance. Regular audits and inspections will be conducted to assess compliance, identify areas for improvement, and implement corrective actions promptly. Health and safety objectives and targets will be set, and progress will be monitored regularly.
9. Contractor Management Stax of Wood recognizes the importance of managing the health and safety of contractors and subcontractors. We will establish clear expectations for contractors regarding health and safety compliance and ensure that appropriate checks are in place to assess their competence and adherence to health and safety standards.
10. Review and Revision This policy will be reviewed periodically to ensure its continued suitability and effectiveness. Updates will be made as necessary to reflect changes in legislation, industry standards, and the evolving needs of our organization.

By adhering to this Health and Safety Policy, Stax of Wood aims to protect the well-being of all individuals involved in our operations and maintain a safe working environment conducive to the overall success of our business.



Gustav Kirstein
Stax of Wood Management